Silver Tsunami

# Overview of the analysis**:**

The purpose of the analysis is to determine the number of employees who are retiring and those that can participate in the Mentorship Program.

# Results**:**

Executed a query to obtain a list of employees who retire.

Executed a query to identify the titles of employees who will retire.

Executed query to identify the total number of retirees.

Executed query to identify employees eligible for Mentorship.

# Summary:

The upcoming “silver tsunami” will impact seven departments and just over 70,000 roles at Pewlett Hackard. The table below provides the breakdown for each impacted department.

Table

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Pewlett Hackard does not have enough qualified, retirement-ready employees in their departments to mentor the next generation. The following tables provide information there are only 1,550 eligible employees for the mentorship.

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